

M.L.Dahanukar College of Commerce

Teaching Plan: 2018-19

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Environmental Impact Assessment

Name of the Faculty: Prajktha Jadhav

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	EIA – Introduction – Concept of EIA- Scope and object of EIA – Organization responsible for EIA – Site selection and area classification- Siting and setting criteria for EIA projects.		
July	Description of the environmental setting – Inclusion or Exclusion of environmental Items – Some suggested approaches for developing a list of environmental Factors – Informational Sources for Environmental factors.		
August	Various steps of EIA – Content of EIA – Assessment methodology- Ad-hoc, Overlay, Network, Matrix and checklist . Cost benefit analysis - Case studies, Hydroelectric projects , Mining, Power plant Roads and airports.	Class Test	
September	Environmental Impact Assessment Notification (1994): Procedure for Environmental Clearance, List of the projects requiring Environmental Clearance, Composition of Expert Committee for Impact Assessment, Public hearing Committee, Procedure for		

	public hearing - Project clearance.		
October	Detailed content of EIS – Use of visual display methods – Statement documentation – general writing suggestion.		

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Class: TYBEME

Subject: Strategic Management

Name of the Faculty: Shivani Naik

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Introduction to Strategic Management Definitions & concepts (Company / Business / Management levels) Nature, importance & benefits of Strategic Management Strategic Management models & guidelines for effective Strategic Management Overview of Strategic Management Process		
July	Setting objectives (Vision, Mission, goals) Analysing internal and external environment (SWOT) Strategy making Entrepreneurial Model Adaptive Model Planning Model Types of strategies Analysing and choosing the right strategy		
August	Implementation of strategy to functional areas Production Operations Marketing Finance Human Resource Management Others (R & D, Innovation, Quality	Class Test	

	enhancement etc)		
September	Strategy Evaluation Review Feedback Control General Characteristics of an effective Evaluation System Contingency planning and Auditing		

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Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Entrepreneurship Management

Name of the Faculty: Rahul Chopra

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	<p>Concept, meaning and definition of entrepreneur and entrepreneurship.</p> <ul style="list-style-type: none">• Importance and significance of growth of entrepreneurial activity.• Concept of intrapreneur.• Characteristics and qualities of entrepreneurs• Classification and types of entrepreneurs.• Women entrepreneurs• Theories of entrepreneurship• Contribution of Mc Clelland and Joseph Schumpeter		
July	<ul style="list-style-type: none">• Factors influencing entrepreneurial development and motivation.• Role of culture in entrepreneurial development.• Entrepreneurial development programme (EDP), Managing the problems faced by Entrepreneurs		
August	<ul style="list-style-type: none">• Development of women entrepreneurs-with reference to SHGs• Options available to entrepreneurs,- ancillarisation franchising and• outsourcing. Cases on takeover, mergers and acquisitions in India and at global level.• Social Entrepreneurship- Definition, importance and social responsibilities- NGOs	Class Test	
September	<p>Idea generation – sources and methods</p> <ul style="list-style-type: none">• Identification and classification of ideas.• Environmental Scanning and SWOT		

	<p>analysis</p> <ul style="list-style-type: none"> • Preparation of project plan –Points to be considered • Components of an ideal business plan – market plan, financial plan, • operational plan, and HR plan. 		
October	<ul style="list-style-type: none"> • Project formulation –project report significance and contents • Project appraisal –Aspects and methods : • Economic oriented appraisal • Financial appraisal • Market oriented appraisal • Technological feasibility • Managerial competency 		

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Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Environmental Legislation

Name of the Faculty: Swapnil Shenvi

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Constitutional Provisions for Environmental Protection: Specific Provisions for Environmental Protection in the Constitution of India, Provisions in the Directive Principles of State Policy.		
July	Environmental Acts, Rules and Notifications: The following environmental Acts/Rules will be discussed in details; the rest of the acts, rules and notifications will be referred to: a) Water (Prevention & Control of Pollution) Act and the corresponding Rule		
August	b) Water (Prevention & Control of Pollution) Cess Act and the corresponding Rule c) Air (Prevention & Control of Pollution) Act and the corresponding Rule d) Environment (Protection) Act and Rule	Class Test	
September	e) Hazardous Waste (Management & Handling) Rules f) Manufacture, Storage and Import of		

	Hazardous Chemicals Rules g) Public Liability Insurance Act and Rule		
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Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Project Management

Name of the Faculty: Srinath Ramswamy

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Project Definition – Project Life Cycle – Project objectives – purpose of Project Management – Project Management Maturity – Project Selection and Choice – Types of Project – Selection Models – Analysis under Uncertainty and Risk – Project Portfolio Process.		
July	Functional Manager vs. Project Manager – Project Responsibilities – Demands on the Project Manager – Project Manager Selection – Culture and the Project impact of Institutional Environments – Need for Multicultural Communications.		
August	Project Organization – Pure Project Organization – Matrix – Mixed Organizational Systems – choosing a Firm – Risk Management – Project Management Office – The Project Team – Human Factors and the Project Team – Sources of Conflict	Class Test	
September	Project Planning and Coordination – Systems Integration – Action Plan – Work Breakdown Structure – Partnering -		

	<p>Chartering – Categories of Conflict – Principles of Negotiation – Top Down and Bottom Up Budgeting – Activity vs. Program Budgeting Network Techniques PERT and CPM – Precedence Programming – Resource Loading – Leveling – Goldratts’ Critical Chain – Monitoring System Design – Reporting Process – Project Management Information Systems (PMIS).</p>		
October	<p>Project Control – Purposes, Types – Three Types of Control Processes – Post Control – critical Ratio and Control Charts – Balance in Control System – Project Auditing – Purpose of Evaluation – use of Audit Report Product Audit Life Cycle – Measurement varieties of Project Termination.</p>		

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Class: TYBEME

Subject: Business Ethics

Name of the Faculty: Sangeeta Pandey

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	<ul style="list-style-type: none">• Normative ethics, Prescriptive ethics and Applied ethics• Ethics, Morality and Legality• Concept of Right and Duty : Business – Western and Indian• Perspectives, Definition and Scope• Relevance in social changes• Ethical organism and corporate code of conduct		
July	<ul style="list-style-type: none">• Conceptual Approaches to Business Ethics• Egoism vs. Altruism• Entrepreneur and Manager – Role and Responsibilities• Responsibilities towards stakeholders: an overview• Profit – making; An Objective with an ethical dimension		
August	<p>Indian Perspective of Ethics</p> <ul style="list-style-type: none">• Purusharthas: Dharma, Artha, Kama, Moksha• Concept of Dharma <p>Ethics: A Global Perspective:</p> <ul style="list-style-type: none">• Ethics in Global Marketing & Advertising• Ethical perspective in Employment including in the international labour	Class Test	

	Organization Standards.		
September	<ul style="list-style-type: none">• Ethics and IT : E-commerce, Privacy Codes.• Environmental Ethics: Indian and Western perspectives• Ethics and Cross- culture influences• Ethical issues and functional aspects of business		

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