

M.L.Dahanukar College of Commerce

Teaching Plan: 2018-19

Department: B.com/B.M.S Environment Management and Economics Semester: I

Class: FYBEME

Subject: Introduction to Environment Management

Name of the Faculty: Meenaxi Kamath

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Unit No. I Resources and Wealth : Meaning, Types of Resources, Exploitation of Resources. Use of Technology and its impact on Natural Environment : Wealth meaning, Distinction between wealth and resources		15
July	Optimum Conversion of Resources into wealth: Anthropogenic Waste its effects, Man made industrial waste. Environmental Degradation : Meaning, causes : Degradation of urban land, Forest and Agricultural land due to natural causes and human interference : Global Warming : Problems of non-degradable Waste. Electronic Devices, Plastic and Man-made fibres: Environmental Assessment		15
August	Unit No. III Environmental Management Meaning, development and environmental linkages. Environmental concerns in India. The need for sustainable development. Actions for environmental protection	Class Test	15

September	National and international initiatives, emerging environment management strategies, Indian initiatives Environmental Protection Movements and NGOs in India. Disaster Management meaning need and planning with reference to Flood, Storms, Tsunami, Cyclones and Earthquakes in India.		15
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Department: B.com/B.M.S Environment Management and Economics Semester: I

Class: FYBEME

Subject: Principles of Management

Name of the Faculty: Rahul Chopra

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Unit No. I Management Concept, nature, process and Significance. An overview of functional areas of management, managerial roles (Mintzberg)		15
July	Evolution of Management Theory Work of Fredrik, W. Taylor, Fayol's contribution Behavioural Science approach, Contingency approach. Unit No. II Management Functions Planning, Organising, Staffing, Directing and controlling.		15
August	Planning : meaning importance elements processes limitations Decision Making concept, importance and steps in decision making Preparation of Business Plan, Unit No. III Organising Concept, nature and significance; Authority and responsibility relationships, centralization and decentralization, departementation, organization structure forms	Class Test	15

September	Staffing importance, sources of recruitment, selection process. Unit No. IV Directing meaning and steps I direction : motivation concept ; theories Maslow, Herzberg, McGregor.		
October	Leadership concept, styles and traits Control : concept, process: Effective control system; control techniques. Coordination concept, Definition and importance.		15

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Class: FYBEME

Subject: Organization Behaviour

Name of the Faculty: Sneha Vaskar

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Chapter – 1 • Fundamentals of Organizational Behavior • Individual differences in people • Role of Hereditary in Environment • Pre-natal & Post-natal Environment		15
July	Learning – Theories & Mechanism • Intelligence – Types – Individual verses Group Test of Intelligence, Sixth thinking hats – Normal distribution curve of Intelligence – Theories & models of Motivation – Motivation Cycles – Leadership Styles – Theories of Leadership • Performance Appraisal		15
August	Empowerment Chapter – 3 • Dimensions & Interaction in Society • Different types of Groups • Team Building • Conflict resolution strategies • Group decision making verses Individual decision making	Class Test	15

September	Chapter – 4 • Organizational Culture • Characteristics & Techniques of Organizational Development - Resistance to Change - Overcoming resistance - Stress & Counseling - Time Management		15
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Department: B.com/B.M.S Environment Management and Economics Semester: I

Class: FYBEME

Subject: Managerial Economics-I

Name of the Faculty: Chetan Panchal

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	Unit No. I Introduction Meaning and Scope of managerial economics relationship to economic theory relationship with decision theory role of managerial economics objectives and constraints of the firm introduction to risk, asymmetric information and game theory.		12
July	Unit No. II Demand Analysis Meaning of demand Market demand function Demand curve, factors affecting demand Variation and increase/decrease in demand Elasticity of demand Graphical representation of price elasticity of demand		12
August	Price income and cross elasticity of demand. Estimation of demand Numerical problems for measurement of elasticity. Unit No. III Production and Costs Meaning of production Types of production function Importance of production function in managerial decisionmaking Application of production function in productive sectors	Class Test	15

September	(service and manufacturing) Economics of scale and scope. Importance of cost in managerial decisionmaking Economic concepts of cost Functional form of short run and long run cost Estimation and alternative methods of estimation of cost LAC as a decision making tool Impact of learning curve. Unit No. IV Market Structures Meaning of market structure, need for analyzing market structure, types of market A. Perfect competition and Monopoly Features Representative firm, and industryEquilibrium in short and long runPrice and output determination using diagrams		12
October	Normal profits, losses and supernormal profits in short runLong run and normal profitMerits and limitations of perfect markets. B. Oligopoly and Monopolistic Competition Oligopolydefinition and characteristicsCollusion and cartelNonprice competition Price stickiness and kinked demand Monopolistic competition definition and characteristicsEquilibriumPrice & determination.		15

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Department: B.com/B.M.S Environment Management and Economics Semester: I

Class: FYBEME

Subject: Financial Accounting

Name of the Faculty: Mr. Mario Mascharenhas

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	A. Meaning and Scope of Accounting : Need, development and definition; Book keeping and accounting; Persons interested in accounting; Disclosures; Branches of accounting; Objectives of accounting.		15
July	B. Accounting Transactions : Accounting cycle, journal, journal proper, Opening and closing entries, Relationship between journal & ledger; Rules regarding posting; Trial balance; Subsidiary books; Bank reconciliation statement. C. Accounting Standards AS 1 : Disclosures of accounting policies : Meaning of accounting policies Purpose Different policies Areas of policies Disclosure of policies Disclosure of change in policies Simple illustrations. AS 6 : Depreciation accounting : Meaning Definitions Importance Factors Useful life of a depreciable asset Estimating useful life Additions Residual value Methods Disclosure of surplus change in method Simple illustrations.		15
August	AS 9 : Revenue recognition : Meaning and scope Transactions excluded Sale of goods Rendering of services Effect of	Class Test	15

	<p>uncertainties Disclosure Simple illustrations. AS10: Accounting for fixed assets : Meaning Definitions Importance Cost of fixed assets Self constructed fixed assets Non-monetary consideration Improvements, repairs, additions and extensions Revaluation Sale or retirement Valuation of fixed assets in special cases Special types of fixed assets Disclosure. Unit No. II A. 1) Expenditure : Classification of Expenditure Capital, Revenue and Deferred Revenue Expenditure : Distinction between capital expenditure and revenue expenses : Unusual expenses : Effect of error; Critical tests</p>		
September	<p>2) Receipts : Capital receipt, Revenue receipt, Distinction between capital receipts and revenue receipts. 3) Profit or Loss : Revenue profit or loss, Capital profit or loss B. Depreciation Accounting : Practical problem based on accounting treatment by provision for depreciation using SLM and RBM methods. Unit No. III Trial Balance and Final Accounts of a Sole Proprietor Introduction to trial balance and final accounts of a sole proprietor. Rectification of errors. Preparation and Presentation of Final Accounts in Horizontal Form : Manufacturing Account : Trading Account : Profit and loss , Balance Sheet</p>		15
October	<p>Accounting in Computerised Environment An overview of computerised environment. Features of computerised accounting system. Concept of grouping of accounts Codification of accounts. Maintaining the hierarchy and ledgers. Accounting packages and consideration of them in selection</p>		15

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Department: B.com/B.M.S Environment Management and Economics Semester: I

Class: FYBEME

Subject: Business Communication

Name of the Faculty: Business Communication

Month	Topics to be Covered	Internal Assessment	Number of Lectures
June	The Seven C's of Communication, Introduction to Communication, Cross-Cultural Communication		15
July	Listening, Interviews, Technology enabled communication, Reports, business writing, corporate communication, Group discussion, Resume Building, Communication across Functional areas, Non-Verbal communication		15
August	Presentations, proposals, team presentations, persuasive strategy in communication, Business communication aids, Team Briefing, Career building, Public speaking.	Class Test	15

September	Presentation skills, conversation, speaking skills, Ethics in Business communication, Nature and Scope of communication		
October	Presentation skills, conversation, speaking skills, Ethics in Business communication, Nature and Scope of communication		15

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