

M.L.Dahanukar College of Commerce

Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Security Analysis and Portfolio Management

Name of the Faculty: Rakhee.P

Month	Topics to be covered	Topics for Internal	No of Lectures
November	Portfolio Management – An Introduction & Process Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors	Portfolio Management – An Introduction & Process Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors	06
December	Portfolio Management – Valuation Portfolio Revision – Meaning, Need, Constraints and Strategies. Portfolio Evaluation – Meaning, Need, Measuring Returns		12
January	Fundamental Analysis Economy Analysis – Meaning, Framework, Economic Analysis, Forecasting, Barometric or Indicator Approach, Econometric Model Building and Opportunistic Model Building		16
February	Technical Analysis Dow Theory Meaning and Principles of Technical Analysis, Price Chart, Line Chart, Bar Chart, Japanese Candlestick Chart Efficient Market Theory & CAPM		12

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Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Auditing - II

Name of the Faculty: Khoj Agarwal

Month	Topics to be covered	Topics for Internal	No of Lectures
November	Audit of Limited Companies Qualifications, Disqualifications, Appointment, Removal, Remuneration of Auditors, Audit Ceiling, Status, Power, Duties and Liabilities of Auditors, Branch Audit, Joint Audit	Audit of Limited Companies Qualifications, Disqualifications, Appointment, Removal, Remuneration of Auditors, Audit Ceiling, Status, Power, Duties and Liabilities of Auditors, Branch Audit, Joint Audit	06
December	Audit of Banking Companies Introduction of Banking Companies, Form and Content of Financial Statements, Qualifications of Auditor, Appointment of Auditor, Remuneration of Auditor, Power of Auditor, Auditor's report	Branch Audit, Joint Audit	12
January	Audit of Insurance Companies Audit of Companies carrying General Insurance Business, Audit of Companies carrying Life Insurance Business		16
February	New Areas of Auditing Professional Ethics and Misconduct Introduction, Meaning of Professional Ethics Meaning of Professional Misconduct, Schedules to the Chartered Accountants Act		12

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Teaching Plan

Department: B. Com ( Banking and Insurance )

Class: TYBBI

Semester :VI

Subject: Human Resource Management

Name of the Faculty: Dr.Parveen Nagpal

Month	Topics to be covered	Topics for Internal	No of Lectures
November	Framework of Human Resource Management Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector)	Framework of Human Resource Management Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR	06
December	HR Procurement Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose , Benefits, Job Evaluation, Competency Based Job Analysis Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.	Manager (in Banking and Insurance Sector)	12
January	HR Planning and Recruitment Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers. Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure.		16
February	Training and Development Employee Training and Development - Nature and Process of Training, Training methods, On the job, Off the job. Compensation		12

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Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject: Turnaround Management

Name of the Faculty: Dr. Rahul Chopra

Month	Topics to be covered	Topics for Internal	No of Lectures
November	Introduction to Business Meaning, Definition, Features, Importance, Symptoms, Types of Business Organization. Different approaches for Growth and Survival	Introduction to Business Meaning, Definition, Features, Importance, Symptoms, Types of Business Organization. Different approaches for Growth and Survival	06
December	Industrial Sickness Meaning and Internal /External Reasons of Industrial Sickness Symptoms of Industrial Sickness Measures to Overcome Sickness by Government and Stakeholders Role of BIFR in Sick Industries		12
January	Turnaround Management Strategies Turnaround – Meaning, Definition, Indicators of Successful Turnaround TQM and Restructuring. Selling of a sick unit BPR - Meaning, Definition, Elements, Need, Implications		16
February	Business Scenario Features, Advantages, Disadvantages, Types Leadership and Turnaround Management Outfitting the Management Team, Personal Characteristic, Focusing on Present Operations, Focus on Needs in Turnarounds		12

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Teaching Plan

Department: B. Com (Banking and Insurance)

Class: TYBBI

Semester: VI

Subject : Central Banking

Name of the Faculty: Oberoi H.S.

Month	Topics to be covered	Topics for Internal	No of Lectures
November	An Overview of Central Banking Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking	An Overview of Central Banking Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking	06
December	RBI as the Central Bank of India Policy Framework for RBI: Organizational Framework, Operational Framework – Role as a Central Banker, Promotional Role of RBI, Regulatory Role of RBI. RBI and Monetary Policy		12
January	Supervisory Role of RBI Regulation and Supervision: Need for Regulation and Supervision, Banking Regulation Act, 1949, Banking Regulation and Supervision, Functions of the Department of Supervisory, Regulations Review Authority, Unified Regulator v/s Multiple Regulators		16
February	Central Bank in other Countries Federal Reserve System – Bank of England – The European Central Banking, Bank of Japan, Peoples Bank of China Central Banking in Cyber World: E -Banking, E- money, IT induced Changes and Monetary Policy, E-payments, Risks in the New IT Era, Impact of IT, Globalization and Central Banks.		12

