

**M.L.Dahanukar College of Commerce**

**Teaching Plan: 2017-18**

**Department: B.com/B.M.S Environment Management and Economics Semester: V**

**Class: TYBEME**

**Subject: Environmental Impact Assessment**

**Name of the Faculty: Prajktha Jadhav**

| <b>Month</b> | <b>Topics to be Covered</b>  | <b>Internal Assessment</b> | <b>Number of Lectures</b> |
|--------------|--|----------------------------|---------------------------|
| June         | EIA – Introduction – Concept of EIA- Scope and object of EIA – Organization responsible for EIA – Site selection and area classification- Siting and setting criteria for EIA projects.  |                            |                           |
| July         | Description of the environmental setting – Inclusion or Exclusion of environmental Items – Some suggested approaches for developing a list of environmental Factors – Informational Sources for Environmental factors.                             |                            |                           |
| August       | Various steps of EIA – Content of EIA – Assessment methodology- Ad-hoc, Overlay, Network, Matrix and checklist . Cost benefit analysis - Case studies, Hydroelectric projects , Mining, Power plant Roads and airports.                            | <b>Class Test</b>          |                           |
| September    | Environmental Impact Assessment Notification (1994): Procedure for Environmental Clearance, List of the projects requiring Environmental Clearance, Composition of Expert Committee for Impact Assessment, Public hearing Committee, Procedure for |                            |                           |

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|---------|--|--|--|
|         | public hearing -<br>Project clearance.   |  |  |
| October | Detailed content of EIS – Use of visual<br>display methods – Statement<br>documentation – general<br>writing suggestion. |  |  |

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## Teaching Plan: 2017-18

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Strategic Management

Name of the Faculty: Shivani Naik

| Month  | Topics to be Covered   | Internal Assessment | Number of Lectures |
|--------|--|---------------------|--------------------|
| June   | Introduction to Strategic Management<br>Definitions & concepts<br>(Company / Business / Management levels)<br>Nature, importance & benefits of Strategic Management<br>Strategic Management models & guidelines for effective Strategic Management<br>Overview of Strategic Management Process |                     |                    |
| July   | Setting objectives ( Vision, Mission, goals)<br>Analysing internal and external environment (SWOT)<br>Strategy making<br>Entrepreneurial Model<br>Adaptive Model<br>Planning Model<br>Types of strategies<br>Analysing and choosing the right strategy   |                     |                    |
| August | Implementation of strategy to functional areas<br>Production<br>Operations<br>Marketing<br>Finance<br>Human Resource Management<br>Others ( R & D, Innovation, Quality   | <b>Class Test</b>   |                    |

|           |  |  |  |
|-----------|--|--|--|
|           | enhancement etc)   |  |  |
| September | <b>Strategy Evaluation</b><br>Review<br>Feedback<br>Control<br>General Characteristics of an effective<br>Evaluation System<br>Contingency planning and Auditing |  |  |

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## Teaching Plan: 2017-18

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Entrepreneurship Management

Name of the Faculty: Rahul Chopra

| Month     | Topics to be Covered  | Internal Assessment | Number of Lectures |
|-----------|---|---------------------|--------------------|
| June      | <p>Concept, meaning and definition of entrepreneur and entrepreneurship.</p> <ul style="list-style-type: none"><li>• Importance and significance of growth of entrepreneurial activity.</li><li>• Concept of intrapreneur.</li><li>• Characteristics and qualities of entrepreneurs</li><li>• Classification and types of entrepreneurs.</li><li>• Women entrepreneurs</li><li>• Theories of entrepreneurship</li><li>• Contribution of Mc Clelland and Joseph Schumpeter</li></ul> |                     |                    |
| July      | <ul style="list-style-type: none"><li>• Factors influencing entrepreneurial development and motivation.</li><li>• Role of culture in entrepreneurial development.</li><li>• Entrepreneurial development programme (EDP), <b>Managing the problems faced by Entrepreneurs</b></li></ul>  |                     |                    |
| August    | <ul style="list-style-type: none"><li>• Development of women entrepreneurs-with reference to SHGs</li><li>• Options available to entrepreneurs,- ancillarisation franchising and</li><li>• outsourcing. <b>Cases on takeover, mergers and acquisitions in India and at global level.</b></li><li>• Social Entrepreneurship- Definition, importance and social responsibilities- NGOs</li></ul>  | <b>Class Test</b>   |                    |
| September | <p>Idea generation – sources and methods</p> <ul style="list-style-type: none"><li>• Identification and classification of ideas.</li><li>• Environmental Scanning and SWOT</li></ul>  |                     |                    |

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|---------|--|--|--|
|         | <p>analysis</p> <ul style="list-style-type: none"> <li>• Preparation of project plan –Points to be considered</li> <li>• Components of an ideal business plan – market plan, financial plan,</li> <li>• operational plan, and HR plan.</li> </ul>  |  |  |
| October | <ul style="list-style-type: none"> <li>• Project formulation –project report significance and contents</li> <li>• Project appraisal –Aspects and methods :</li> <li>• Economic oriented appraisal</li> <li>• Financial appraisal</li> <li>• Market oriented appraisal</li> <li>• Technological feasibility</li> <li>• Managerial competency</li> </ul> |  |  |

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## Teaching Plan: 2017-18

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Environmental Legislation

Name of the Faculty: Smita Jain

| Month     | Topics to be Covered   | Internal Assessment | Number of Lectures |
|-----------|--|---------------------|--------------------|
| June      | Constitutional Provisions for Environmental Protection: Specific Provisions for Environmental Protection in the Constitution of India, Provisions in the Directive Principles of State Policy.   |                     |                    |
| July      | Environmental Acts, Rules and Notifications:<br>The following environmental Acts/Rules will be discussed in details; the rest of the acts, rules and notifications will be referred to:<br>a) Water (Prevention & Control of Pollution) Act and the corresponding Rule |                     |                    |
| August    | b) Water (Prevention & Control of Pollution) Cess Act and the corresponding Rule<br>c) Air (Prevention & Control of Pollution) Act and the corresponding Rule<br>d) Environment (Protection) Act and Rule  | <b>Class Test</b>   |                    |
| September | e) Hazardous Waste (Management & Handling) Rules<br>f) Manufacture, Storage and Import of  |                     |                    |

|  |  |  |  |
|--|--|--|--|
|  | Hazardous Chemicals Rules<br>g) Public Liability Insurance Act and<br>Rule |  |  |
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## Teaching Plan: 2017-18

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Project Management

Name of the Faculty: Srinath Ramswamy

| Month     | Topics to be Covered   | Internal Assessment | Number of Lectures |
|-----------|--|---------------------|--------------------|
| June      | Project Definition – Project Life Cycle – Project objectives – purpose of Project Management – Project Management Maturity – Project Selection and Choice – Types of Project – Selection Models – Analysis under Uncertainty and Risk – Project Portfolio Process. |                     |                    |
| July      | Functional Manager vs. Project Manager – Project Responsibilities – Demands on the Project Manager – Project Manager Selection – Culture and the Project impact of Institutional Environments – Need for Multicultural Communications.                             |                     |                    |
| August    | Project Organization – Pure Project Organization – Matrix – Mixed Organizational Systems – choosing a Firm – Risk Management – Project Management Office – The Project Team – Human Factors and the Project Team – Sources of Conflict                             | <b>Class Test</b>   |                    |
| September | Project Planning and Coordination – Systems Integration – Action Plan – Work Breakdown Structure – Partnering -  |                     |                    |

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|---------|---|--|--|
|         | <p>Chartering – Categories of Conflict – Principles of Negotiation – Top Down and Bottom Up Budgeting – Activity vs. Program Budgeting Network Techniques PERT and CPM – Precedence Programming – Resource Loading – Leveling – Goldratts’ Critical Chain – Monitoring System Design – Reporting Process – Project Management Information Systems (PMIS).</p> |  |  |
| October | <p>Project Control – Purposes, Types – Three Types of Control Processes – Post Control – critical Ratio and Control Charts – Balance in Control System – Project Auditing – Purpose of Evaluation – use of Audit Report Product Audit Life Cycle – Measurement varieties of Project Termination.</p>  |  |  |

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## Teaching Plan: 2017-18

Department: B.com/B.M.S Environment Management and Economics Semester: V

Class: TYBEME

Subject: Business Ethics

Name of the Faculty: Sangeeta Pandey

| Month  | Topics to be Covered  | Internal Assessment | Number of Lectures |
|--------|---|---------------------|--------------------|
| June   | <ul style="list-style-type: none"><li>• Normative ethics, Prescriptive ethics and Applied ethics</li><li>• Ethics, Morality and Legality</li><li>• Concept of Right and Duty : Business – Western and Indian</li><li>• Perspectives, Definition and Scope</li><li>• Relevance in social changes</li><li>• Ethical organism and corporate code of conduct</li></ul>                |                     |                    |
| July   | <ul style="list-style-type: none"><li>• Conceptual Approaches to Business Ethics</li><li>• Egoism vs. Altruism</li><li>• Entrepreneur and Manager – Role and Responsibilities</li><li>• Responsibilities towards stakeholders: an overview</li><li>• Profit – making; An Objective with an ethical dimension</li></ul>  |                     |                    |
| August | <b>Indian Perspective of Ethics</b> <ul style="list-style-type: none"><li>• Purusharthas: Dharma, Artha, Kama, Moksha</li><li>• Concept of Dharma</li></ul> <b>Ethics: A Global Perspective:</b> <ul style="list-style-type: none"><li>• Ethics in Global Marketing &amp; Advertising</li><li>• Ethical perspective in Employment including in the international labour</li></ul> | <b>Class Test</b>   |                    |

|           |   |  |  |
|-----------|---|--|--|
|           | Organization Standards.   |  |  |
| September | <ul style="list-style-type: none"><li>• Ethics and IT : E-commerce, Privacy Codes.</li><li>• Environmental Ethics: Indian and Western perspectives</li><li>• Ethics and Cross- culture influences</li><li>• Ethical issues and functional aspects of business</li></ul> |  |  |

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